

Proposal for KVMHA By-Law Addition or Change

1. What is the Article Number and Article Title of your proposed amendment.

By-Law Three – Executive Offices

3.09 Director of Human Resources – The Director of Human Resources shall be responsible to develop direction and strategies to ensure players and volunteers are given opportunities and resources to develop to their fullest and perform to their maximum potential, and as such shall have the position of Volunteer Coordinator reporting to him. This role shall be responsible for the implementation of process improvements, new and creative initiatives intended to improve the organization, its players, parents and volunteers, organizational procedures, etc. The Director of Human Resources is also responsible in assessing the overall effectiveness of the Board and promoting methods that would increase the Board's success.

2. Please provide detail wording for the new By-Law that you are proposing.

The Director of Human Resources shall be responsible to develop direction and strategies to ensure players and volunteers are given opportunities and resources to develop to their fullest and perform to their maximum potential, and as such shall have the position of Volunteer Coordinator reporting to **them**. This role shall be responsible for the implementation of process improvements, new and creative initiatives intended to improve the organization, its players, parents and volunteers, organizational procedures, etc. The Director of Human Resources is also responsible in assessing the overall effectiveness of the Board and promoting methods that would increase the Board's success. **The Director of Human Resources is also responsible for coach selection in working with the Director of Competitive Hockey and Director of Recreational Hockey.**

3. If you are proposing a new By-Law, please provide detail wording.

4. What is your rationale for proposing an amendment or additional By-Law

Gender neutral language – removed 'him' and replaced with 'them'
Modernize the Director of Human Resources description to more accurately reflect the role.