

## 2 – GET TO KNOW THE CANDIDATE

**Please use this page to provide an overview of yourself, please be concise (bullet form, where appropriate) and limit to less than 1 page.**

*Probing ideas for this section*

- 1. What motivates you to serve on the KVMHA Board of Directors?*
  - 2. What strengths or qualities do you feel you would bring to the Board?*
  - 3. What does positive, inclusive leadership mean to you?*
  - 4. How do you approach decision-making when multiple perspectives need to be considered?*
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### **Response:**

Over 20 years of leadership experience across Canada in the oil and gas, nuclear, mining, and global logistics industries. My career has been devoted to the fields of Health, Safety, and Construction Management, where I have consistently demonstrated commitment to operational excellence, regulatory compliance, and cultivating a proactive safety culture.

Throughout my professional journey, I have held numerous leadership roles where I successfully led teams, mentored professionals, and implemented comprehensive safety programs aligned with industry standards and legal requirements. I take pride in my ability to connect with personnel at all levels, fostering strong communication, accountability, and a shared sense of purpose around safety goals.

My passion for building safer workplaces and my deep understanding of safety laws and best practices have enabled me to drive measurable improvements in performance, reduce incidents, and promote a culture of continuous improvement. I am confident that my experience, coupled with my dedication and coaching abilities, makes me a strong candidate for the Director of Recreational Hockey position.

Thank you for considering my nomination. I am honored to be a part of an association that values integrity, collaboration, and the well-being of every individual. Please feel free to contact me if you require any additional information or documentation.

Sincerely,

Josh Guimond



### 3 - VOLUNTEER EXPERIENCE

Please use this page to provide an overview of all relative experience that demonstrates your commitment to volunteerism, please be concise (bullet form, where appropriate) and limit to less than 1 page.

Probing ideas:

1. If you do not have any volunteer experience, please include any skills or experience you have to offer the KVMHA Board of Directors.
2. Please list any volunteer roles you have held (within or outside hockey).
  - a. What responsibilities did you take on in these roles?
  - b. What did you learn from these experiences that would support your work on the Board?

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**Response:**

1 yr. Director of Ice for KVMHA

1 yr. Director of Box lacrosse w/ Fundy Lacrosse Assoc.

5 yrs. Ambassador/Director of Player Recruitment for Lancaster Centennial Hockey League

2 years Referee-In -Chief for Lancaster Minor Hockey Assoc.

1 yr. Umpire-In-Chief for Lancaster Minor Baseball

10 yrs. Safety Person for KVMHA & LMHA

20+ yrs. Coaching Minor Sports

**4 - CURRENT INVOLVEMENT WITH HOCKEY**  
***(include children if applicable)***

Please list any roles you currently have within the game of hockey including but not limited to:

- Parent of player
- Manager
- Coordinator
- Coaching
- Officiating

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**Response:**

Parent of player Our 2 boys play multiple sports

Manager Safety Person

Coaching 20+ years coaching minor sports and high school. Coach Level 2

Officiating 20+ years Level 3 referee for Lancaster Minor Hockey Association. 3 years Level 1 Lacrosse

Referee for Fundy Lacrosse Assoc.