

Proposal for KVMHA By-Law Addition or Change

1. What is the Article Number and Article Title of your proposed amendment.

4.03 Election and Term

2. Please provide detail wording for the new By-Law that you are proposing.

The directors shall be elected for two (2) year terms, at the first meeting of members of the Company and thereafter, at each annual general meeting of members as follows: **(a) the following directors shall be elected on even numbered years:** (i) Vice President; (ii) Director of Administration; (iii) Director of Communications; (iv) Director of Divisions; (v) Director of Human Resources; (vi) Director of Ice.

(b) the following directors shall be elected on odd numbered years:

President; (ii) Director of Female Hockey; (iii) Director of Finance; (iv) Director of IP and Novice; (v) Director of Revenues; (vi) Director of Technical Development

3. If you are proposing a new By-Law, please provide detail wording.

4.03 (c) Upon affirmation by the Board with a 2/3 majority vote, the length of a term for a Board Position can be extended to a three-year term to ensure designated director positions are elected according to their prescribed numbered year - even or odd. The Board can only extend a term to three years if the resigning or expelled director is removed prior to the completed two-year term and the next AGM election does not correspond with the numbered year of that specific director position – refer to 4.03 (a) and (b).

4. What is your rationale for proposing an amendment or additional By-Law?

With many Board Directors resigning or leaving prematurely, and since all Board positions are subject to an election, there will conceivably be certain years that many Board positions would be eligible for election at the same time. Such a situation could lead to a majority of new Board members with less experience. One could argue that a balance of new and experienced Board members is more beneficial to the operation of KVMHA.

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1. What is the Article Number and Article Title of your proposed amendment.

4.01 Constitution of the Board

2. Please provide detail current wording for the new By-Law that you are proposing to amend.

4.01 Constitution of the Board – The Board shall consist of thirteen (13) directors, those being the persons duly elected or appointed to and holding the following thirteen (13) offices (hereinafter sometimes called "Executive Offices") from time to time, that is to say: President, Past President, Vice President, Director of Administration (Secretary), Director of Communications, Director of Divisions Director of Female Hockey Director of Finance (Treasurer) Director of Human Resources Director of Ice Director of IP and Novice Director of Revenues Director of Technical Development

3. If you are proposing a new By-Law, Please provide detailed wording for the proposed amendment.

The Board shall consist of **(13)** directors those being the persons duly elected or appointed to and holding the following thirteen **(13)** offices (hereinafter sometimes called "Executive Offices") from time to time, that is to say: President, Past President, Vice President, Director of Administration (Secretary), Director of Communications, **Director of Recreational Hockey, Director of Competitive Hockey**, Director of Finance (Treasurer) Director of Human Resources Director of Ice Director of **U7 and U9** Director of Revenues Director of Technical Development

4. What is your rationale for proposing an amendment or additional By-Law?

The position of Director of Divisions and its true responsibilities are very demanding for one volunteer. Over the past three years, the position has informally been split into two categories: Director of Recreation and Director of Competitive. Prior complaints from members state that recreational hockey has not be given proper attention and that the Director of Divisions has devoted more time to Competitive Hockey. Adding the Director of Recreational hockey has given the members participating in recreational hockey more of a voice in its own operations and quality of program.

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1. What is the Article Number and Article Title of your proposed amendment.

9 - Coaches Section 9(u)

2. Please provide detail wording for the new By-Law that you are proposing.

9 Coaches – Responsibilities All KVMHA Coaches Shall:

(u) Insofar as possible, get to know the parents or guardians of his/her players, and encourage them to abide by KVMHA policies such as respect for officials, opposing teams, etc. Conduct a parents information meeting as early as possible to establish budgets, rules, regulations and guidelines for the season. Coaches should always meet parent(s)/guardian(s) and players at a public rink and/or public space agreed upon by all parties involved in the meeting. A coach should be accompanied by another team official when meeting with a player/parent and/or guardian. A coach or team official should NEVER meet with a player, parent and/or guardian at a private residence.

3. If you are proposing a new By-Law, please provide detail wording.

4. What is your rationale for proposing an amendment or additional By-Law?

The included amendment to the coaching section 9(U) will make it clear that no coach is to go to the private residence of a KVMHA member / parent to conduct business in their capacity as a coach for KVMHA.