



Meeting Minutes

Nov. 7/2022 | 6:30 p.m. | Meeting location *Chris Saunders Memorial*

Meeting called by KVMHA Board

Type of meeting General Board Meeting

Note taker Michael Wilson

President – Ryan Morrison (Present)

Vice-President – Scott Nelson (Present)

Director of Recreational Hockey – Mike Conley (Present)

Director of Competitive Hockey – Robbie George (Present)

Director of Communications – Kate Craik (Present)

Director of Finance – Geoff Cochrane (Absent)

Director of IP/Novice – Shane MacDonald (Present)

Director of Administration - Mike Wilson (Present)

Director of Revenue – Glenn Piercy (Present)

Director of Ice – Dan Rowe (Present)

Director of Human Resources – Dana Lohnes (present)

Director of Technical Development – Robbie Bennett (Absent)

AGENDA TOPICS

President's Report | Presenter *Ryan Morrison - President*

- 1) Call to Order
- 2) Meeting Minutes Approved from Sep. 26, 2022
- 3) Presented updated KVMHA balance Sheet on behalf of Geoff Cochrane, Director of Finance: see points #4 & #5
- 4) All sponsorship revenue for this yr has been collected and only \$1,500 left to collect for next yr which was agreed up with one vendor who sponsored two full sets of jerseys
- 5) HNB costs will go up as well as they base their first invoice off last yrs numbers, and I know our registration has come up so this will increase too.
- 6) Consequences for Abuse of Officials has doubled. Parents should be mindful of misbehaviour towards officials.
- 7) KVMHA members are encouraged to foster good relations between referees and coaches.
- 8) Should U18 AA Hawks be fully under the jurisdiction of KVMHA?
- 9) A few members of the KVMHA Board collaborated to create a U18 A competitive team. These Board Members acknowledge that the manner for how the team was formed specific to process and typical

procedures was not followed and apologies were made. Going forward, any addition of a new team while creating a new category will require the formation of a Quorum and will require a Board vote.

- 10) It is time to update the Competitive Handbook. A Quorum was created to make appropriate changes to the document. Expected timeframe for completion, April 2023.
 - 11) Volunteers who have complaints regarding the operation of KVMHA and how the Board implements policy and procedure should be brought to the attention of the appropriate Director.
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Agenda topic – New Complaint Process and Independent Third Party | Presenter Michael Wilson- Director of Administration

1. Review of the new Independent Third-Party Process which is a Hockey Canada Policy that all Associations across Canada will follow for dealing with maltreatment, sexual violence, harassment, abuse, or discrimination.
 2. All matters that do not fall under the categories or misbehaviours stated above in bullet 1 must follow the KVMHA Complaint Process and an Intake Form must be completed if the complaint cannot be resolved at the Team level.
 3. Instructions for KVMHA Members on the ITP Process and KVMHA Complaint Process are on the website under the Safe Sport Button.
 4. The KVMHA Complaint Process deals with ‘alleged misconduct’.
 5. Discussion on Special Events and how to follow the policy for tracking and providing permission. The wrong process has occurred for many years and requires an update.
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Agenda topic Conflict of Interest/Presenter - Mike Wilson- Director of Administration

1. Board vote on Conflict of Interest regarding Robbie Bennett, Director of Technical Development, receiving a stipend for coaching clinics? The Board decided to re-visit this issue since Robbie is no longer associated with Gusto. It was determined by majority vote that Robbie Bennet was NOT in a position of conflict. It was determined that Robbie’s financial considerations are not affecting his judgement, objectivity, or ability to act in the best interests of his Board position. Mike Wilson, Director of Administration, as policy analyst for the Board, deemed it appropriate to revisit the issue and have another vote.

Agenda topic – Replacement of Director of Human Resources- Dana Lohnes, Director of Human Resources

1. Dana announced he will be stepping down effective immediately and put forth a motion that he be replaced by Kamil Forgie for the remainder of the hockey season. The Board unanimously voted that Kamil Forgie will be the Director of HR for the remainder of the hockey season.
2. Mike Wilson stated that the position of Director of HR will come open during the KVMHA AGM despite Dana leaving year one of a two-year term.

Agenda topic – Usage of KVMHA / **Présenter** – Glenn Piercy – Director of Revenue

1. Glenn mentioned that several logos were being used by various teams throughout the Association. Therefore, we need to determine one logo and keep it on-line for teams to access for print.
2. Communications will be frequent and consistent that teams are to use the one standard logo. Therefore, teams do not have the authority to use an alternate logo. Glenn suggested that the Board look at possibly providing consequences for using unsanctioned logos. A vote at that time was not brought forth, as further discussion is required at the next meeting.

Agenda topic – **Various** / **Présenter** – Various Directors

1. Shane Macdonald – Believes a new goalie evaluation sheet is required for next year. The U9 tournament is sold-out for Jan 13-15. KVMHA will also host a u9 showdown.
2. Robbie George – asked for clarification on the \$150.00 team fee cap. Board expressed that fundraising should be exhausted to keep costs down; however, the Board can vote to raise the team fee so long as the team puts forth a proposal to be voted on.
3. Kate Craik stated that Fundy Female wants to trade ice with KVMHA for Dec 9-11 and requested we reschedule league games. The Board decided that this request could not be accommodated.
4. Glenn Piercy – 9 teams of 12 have signed-up for the U11 tournament and MacDonalds is a major sponsor. New jerseys arrived and were given out except for one U13 team. ‘Player of the Game’ Gift Certificate compliments of Dominos will be given to Coordinators and Coaches for respective recipients.