

Dear KVMHA Families:

The KVMHA Board has always taken the complaints from our members with the utmost care and urgency. As we continue our dedication to creating a safe space for our hockey members, KVMHA is aligning its procedures to coincide with Hockey Canada and Hockey New Brunswick. Therefore, the KVMHA website will have a **Safe Sport button** on our homepage with a hyperlink to the **Independent Third Party Process (ITP)**: <https://hnb.ca/images/2022/ENG - website 1.pdf>

Moving forward with complaints related to maltreatment, sexual violence, harassment, abuse or discrimination against someone affiliated with Hockey Canada, KVMHA families/members can use the **Safe Sport** button to bring any concerns of this nature to the Independent Third Party (ITP). The role of the ITP is as follows:

- Receive all hockey related maltreatment, sexual violence, harassment, abuse, or discrimination complaints against someone affiliated with Hockey Canada.
- Analyze complaints in light of Hockey Canada and Member policies and determine how they are to be managed and the proper jurisdiction.
- Where applicable, ensure matters are properly reported to law enforcement or child protection services.
- Retain investigators and dispute resolution panels who are also independent of Hockey Canada.
- Work with Canada's Office of the Sport Integrity Commissioner and the Member associations to ensure no gaps in complaint coverage and that all complaints are handled in accordance with applicable policies and that decisions are documented in writing.

For additional information on **Hockey Canada's Action Plan** to drive cultural change and address the toxic behaviour that exists in the corners of the game, please use this link: [Hockey Canada Action Plan](#)

Any questions related to the initiation of the ITP can be directed to Michael Wilson, Director of Administration for KVMHA at willyreject@gmail.com.

Sincerely,

KVMHA Board